



All Girls Allowed

Internship program

Thank you for your interest in interning with All Girls Allowed! We hope that you find all the information you need here, but let us know if there is anything else we can help with.

All Girls Allowed was established in June 2010 and is based out of Boston, MA. It is an initiative of the Jenzabar Foundation, a 501(c)3 non-profit organization. Our mission is to restore life, value, and dignity to girls and mothers in China, and to reveal the injustice of the One-Child policy.

The organization was founded by Chai Ling, a Tiananmen Square student leader. It is founded on her belief in the Christian religion and out of a profound calling God has placed on her life to bring His love to China.

All Girls Allowed staff structure

All Girls Allowed has a team of six full time staff in its Boston office that oversees US operations and this is where internship positions are generally based. This includes:

- Executive Director, Brian Lee
- Director of Outreach, Vicky Banks
- Director of Development, Sara Hill
- Media Producer, Valerie Ross
- Director of Communications, Tessa Dale
- Events Coordinator, Katie Woods

China operations are managed out of a smaller office of 2 staff based in New York. (Please note that anyone wishing to intern with our China operations team would need to be a fluent Chinese reader and writer.)

Internship opportunities

At the moment, All Girls Allowed is currently unable to support a paid placement and someone wishing to undertake an internship would need to do so on a voluntary basis. However, we will do our utmost to ensure that you receive good quality supervision and appropriate development opportunities whilst with us. We would also strongly encourage you to explore the possibility of grant funding from your school or other potential sources.

Specific tasks you would undertake as an intern would be subject to agreement and discussion; we will try to be as flexible as possible to ensure that your time with us meets your own development needs and interests. However, here is an example of the kind of areas you might find yourself getting involved in.

- Supporting our Director of Communications to increase our presence on the internet, driving traffic to our facebook pages and website, and running communication campaigns.
- Developing our contact base by running information and awareness events and establishing partnerships with businesses and other organizations.

- Using your own unique skills on specific projects, such as film editing, graphic design, legal research etc.

We would also be willing to explore the possibility with you of undertaking research in China for All Girls Allowed, as well as taking photos and shooting video. However, in this case, Chinese language skills and the ability to organize the practicalities of the visit yourself, such as transport and accommodation, would be essential.

Please note that all internship arrangements will prioritize the security of existing staff and yourself, as the volunteer, and for this reason there may be reasonable limitations placed on your involvement in some projects.

Do I have to be a Christian to intern with All Girls Allowed?

All Girls Allowed's founder and staff all believe in the historic, biblical Christian faith, and it is that faith which motivates and empowers our work, creating strength and unity among our team. As such, we have daily prayer meetings and will work closely with churches and other Christian organizations to accomplish our mission. At the same time, All Girls Allowed does not want to be an exclusively Christian organization, as we desire for the greater movement to be ecumenical and diverse as we seek justice on behalf of all mothers and girls in China, regardless of race, religion, creed or any other status.

While we are committed to hiring staff who share the same faith convictions, we do welcome interns and volunteers at our offices who have different worldviews, with only the expectation that they attend a weekly prayer meeting with no compulsion to pray.

Internship application requirements and process

It is extremely important that applicants are well informed about All Girls Allowed's mission and approach, including its stance on the One-Child Policy. Please read the FAQ section of our website before submitting an internship application and let us know if you have any further questions that we can help with.

Applicants should submit their resume, together with a letter of interest that clearly demonstrates:

- An understanding of the mission and work of All Girls Allowed and a brief outline why you are interested in interning with us.
- Relevant previous experience and / or skills that could be put to use in the internship.
- The period over which you are available to intern, and the hours you would be able to work.

On the basis of this we may then invite you to visit the office and may request references, so please be ready to provide these if necessary.

Please note that for all internships we require a minimum commitment of either:

- 10 hours a week over a 3 month period

Or

- 20 hours a week over a 2 month period

Questions, resumes and letters of interest should be directed to: vicky@allgirlsallowed.org

Current Internship Opportunities with All Girls Allowed

These opportunities were available at the time of writing, but please check in with Vicky@allgirlsallowed.org if you are interested in something different to the roles described here. It may well be possible that we may have other needs at the time of your application.

Please note that all positions are unpaid. Positions include:

- Media Production Intern
- Marketing and Communications Intern
- Outreach Intern

Media Production Intern

All Girls Allowed (AGA) was established in June 2010 and is based out of Boston. It was founded out of Christian beliefs and values, and God's calling to bring His love to China. Our mission is to restore life, value, and dignity to girls and mothers, and to reveal the injustice of China's One-Child policy. We achieve our mission through advocacy in the US and through 3 exciting programs on the ground in China which help victims of the policy by saving girls, educating orphans and reuniting families.

We are now seeking an individual with a commitment to All Girls Allowed's work and a passion for video design or studio art, to join our team as a media production intern. This is a voluntary role, requiring a minimum commitment of 20 hours per week, over an eight week period.

As we rally a team of people together worldwide who will fight for the dignity of girls in China, it is crucial that we have the right media in place to capture and inspire them to join us. Are you ready to build a movement together?

Responsibilities:

- Manages media storage infrastructure
 - Keeps newly created files organized
 - Helps to create and manage a media database
- Editing footage
 - Edits existing footage from the field into short video reports to for use on the website
- Media Creation
 - Helps the Media Producer storyboard and create new films
 - Helps with exporting and converting files as needed
 - Helps to create interactive ads and banners
- Transcribing video footage
- Other specific needs on a project-to-project basis. There is the potential to be assigned a specific video project based on scope and skill level.

Qualifications/ Experience:

- Experience creating original artwork
- Sound and music selection and editing ability
- Familiar with Adobe Creative Suite

To apply, please submit a cover letter and resume, together with a visual portfolio. Please send to Vicky@allgirlsallowed.org

Marketing and Communications Intern

All Girls Allowed (AGA) was established in June 2010 and is based out of Boston. It was founded out of Christian beliefs and values, and God's calling to bring His love to China. Our mission is to restore life, value, and dignity to girls and mothers, and to reveal the injustice of China's One-Child policy. We achieve our mission through advocacy in the US and through 3 exciting programs on the ground in China which help victims of the policy by saving girls, educating orphans and reuniting families.

We are seeking a dedicated and passionate individual to act as marketing and communications intern. You will be responsible for getting out messages to various audiences through many forms of media, exposing injustice in China while also offering hope to people who want to come alongside and help.

This is a voluntary role, requiring a minimum commitment of 20 hours per week, over an eight week period. It is open to both local and virtual applicants.

As we rally a team of people together worldwide who will fight for the dignity of girls in China, we need the right people to lead the way. Are you ready to build a movement together?

Responsibilities:

Media Outreach

- Making phone calls to magazines and newspapers to pitch stories
- Calling online media outlets to discuss free or discounted advertising

Website management

- Creating reports about web traffic for weekly team updates
- Posting link to allgirlsallowed.org to drive traffic.

Social Networking

- Working creatively to use social media to maximum effect e.g. posting in new places such as discussion forums, blogs and facebook groups
- Emailing bloggers, asking them to add our link to their blogroll.
- Following leaders on twitter to receive follow-backs
- Creatively thinking about new twitter or FB campaigns that would motivate our audience to invite friends.
- Working with bloggers and small-publications reporters to highlight our video series.

Requirements/ Qualifications:

- Will need computer with internet access.
- Should have access to a phone if working remotely.
- Basic computer skills such as use of internet search engines, email, spreadsheets and word documents.
- Excellent written and verbal communication skills
- Experience in social media marketing preferred.
- Ability to work with limited supervision.

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Outreach Intern

All Girls Allowed (AGA) was established in June 2010 and is based out of Boston. It was founded out of Christian beliefs and values, and God's calling to bring His love to China. Our mission is to restore life, value, and dignity to girls and mothers, and to reveal the injustice of China's One-Child Policy. We achieve our mission through advocacy in the US and through 3 exciting programs on the ground in China which help victims of the policy by saving girls, educating orphans and reuniting families.

We are seeking a dedicated and passionate individual to support the Director of Outreach to reach out to and engage more people at the grassroots level in All Girls Allowed's mission and activity. In particular you will help create and develop our engagement with college students across America, mobilizing them to raise awareness of the problems facing China, and fundraising to support the solutions that All Girls Allowed's programs offer.

This is a voluntary role, based in our Boston office, and requires a minimum commitment of 20 hours per week, over an eight week period.

This is exciting opportunity to be at the forefront of a new student movement gathering momentum across America, and to lead the generation that will end gendercide. Are you ready?

Responsibilities:

This role will support the Director of Outreach with the following projects that will both support existing student activity and mobilize more students for the cause.

- Organizing a targeted phone campaign to reach out to students at schools where All Girls Allowed doesn't currently have a presence
- Planning and implementing All Girls Allowed's first ever student letter-writing and call-in campaign to local congressmen.
- Identifying opportunities to visit and engage with students in the Boston area, possibly organizing and delivering presentations to interested groups.
- Developing resources and campaigns for students to use in awareness raising and fundraising for All Girls Allowed.

Requirements/ Qualifications:

- Will need own laptop.
- Basic computer skills such as use of internet search engines, email, powerpoint, spreadsheets and word documents.
- Excellent written and verbal communication skills
- Experience in fundraising would be a plus but not essential.
- Ability to work with limited supervision.

To apply, please submit a cover letter and resume to Vicky@allgirlsallowed.org